HAND IN HAND SWITZERLAND

Activity Report

2024

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INTRODUCTION

Hand in Hand Switzerland was founded in 2013 as an expert entity to support the activities of Hand in Hand India, Cambodia, Myanmar and Sri Lanka.

Our Vision

Alleviating poverty by creating jobs and developing communities

Our Mission

Working toward economic and social responsibility by creating sustainable communities

Our Objective

Creating 10 million jobs by 2025 in India, Cambodia, Myanmar and Sri Lanka

Our Founding Organisation

Hand in Hand India, our founding organisation, was registered in 2004. The organisation's roots can be traced to the vision of eradicating child labour in Kancheepuram, a district in Tamil Nadu, India, known for its 500-year-old silk weaving industry. What began as a focus on one thematic area has significantly expanded into five major thematic areas, namely, Child Labour Elimination and Education Programme, Women Empowerment and Job Creation, Access to Affordable Healthcare, Skill Development & Technology Centres, and the Environment (Natural Resource Management and Sustainable Waste Management). Hand in Hand India now works in 20 states in India, and our global presence can be traced in 9 countries spread over 3 continents.

Hand in Hand Switzerland's Approach

For creating an equal, sustainable and prosperous world, we strongly believe that the primary focus on a 3E approach is of utmost importance:

- Education
- Empowerment
- Environment
- Dream Village (Village Uplift Programme)

Education: We engage with vulnerable children and youth from remote and rural areas and provide them with access to quality education and opportunities through our residential and non-residential programmes, which are holistic in nature.

Empowerment: We believe that women can be the powerhouse of change and thereby financially empower women from rural communities through our Self Help Group-Micro Enterprises programme so they can become self-sufficient entrepreneurs and bring about social change.

Environment: We create climate-resilient communities through large-scale environment initiatives that focus on climate-smart agriculture and waste management programmes, with major emphasis on marginal farmers, water conservation, waste segregation, and knowledge dissemination

Dream Village: Directly addressing poverty, our 30-month Dream Village programme elevates rural spaces by improving social indicators of environment, education, and empowerment through a community-oriented participatory approach leading to sustainability.

PRESIDENT'S MESSAGE

Dear friends,

2024 has been a year of strength and partnership for Hand in Hand Switzerland.

We have strengthened our donor base with several small but meaningful donations from local counties and City Halls. This reiterates the trust in our work in Switzerland and abroad. We have also renewed partnerships with existing donors with new projects in the area of healthcare and education.

The Fireside chat organised by our team in Geneva was a roaring success that addressed the pivotal issues around environment, education and empowerment of women. We have also tried to participate in more local events in the Geneva area understanding the value of local partnerships.

In 2024, we have renewed our online social media presence to improve outreach on LinkedIn, Facebook and Instagram and will continue this in the years to come.

We have new opportunities lined up for 2025 - events in Geneva, growing our team and securing new funding opportunities. We want to reestablish our Ambassadors Circle with more people talking about Hand in Hand's impactful work.

I take this opportunity to thank all our donors, partners, auditors, accountants and other stakeholders for their support. I also say a big kudos to my Switzerland team for their efforts to keep the Hand in Hand Switzerland flag soaring high.

Dr. Kalpana Sankar
President

EVENTS

Establishing our presence in Geneva for knowledge sharing and building new partnerships has been an important part of our year. We have conducted an event and participated in others during the year.

Fireside Chat

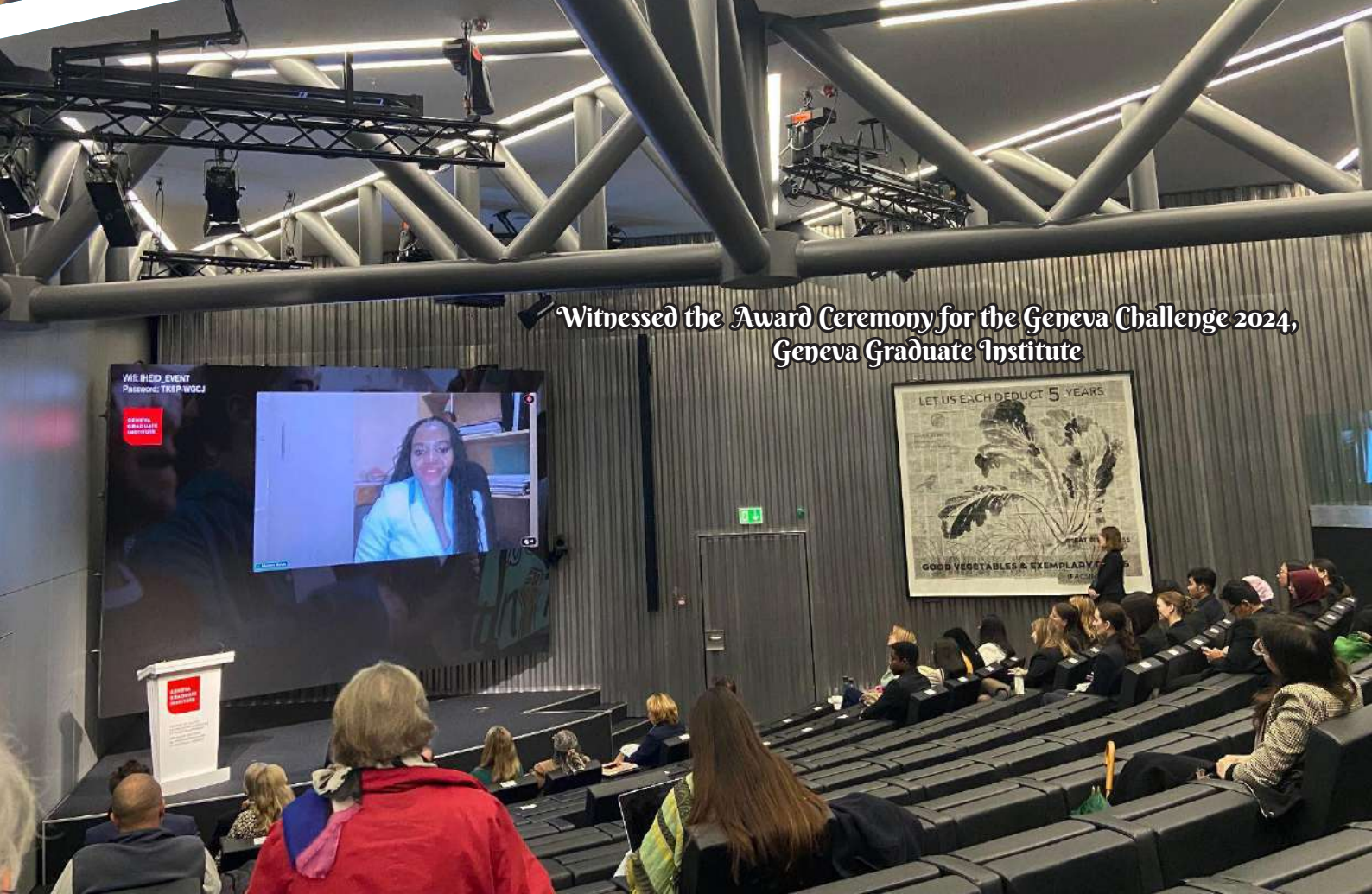
Hand in Hand Switzerland hosted the 'Fireside Chat' on 20 November 2024 at Impact Hub in Geneva. The event focused on three topics, namely 'Empowering Women,' 'Educating Futures,' and 'Elevating our Planet.' A women-led panel discussion led by three eminent speakers, Ms. Pritha Mani, Ms. Blerina Zoto, and Ms. Pavitra Raja, and moderated by Mr. Sandip Mookerjee, was at the heart of this event. The programme's schedule was divided into two segments: the first focusing on the panel discussion and Q&A, while the second featured a networking session to meet like-minded individuals.

The panel discussion, as well as views alongside questions from programme attendees in the first half of the event, covered subjects such as childhood habits and trauma, women and microfinance, and businesses and the environment, enabling a dive into the thematic areas of 'Education,' 'Empowerment,' and our 'Environment.' The session helped bring to light the vital role of community involvement in tackling societal issues. This formal interaction laid the foundation for the next portion of the event, the networking session, in which the exchange of views in an informal setup furthered the ideation process and helped strengthen connections. Our guest speakers, event participants, and the organising team were integral to this event's success.

General Assembly Meeting, followed by Team Lunch

Welcome Coffee event organised by CAGI, Geneva

Witnessed the Award Ceremony for the Geneva Challenge 2024, Geneva Graduate Institute



ONGOING PROJECTS

Securing Young Lives from Flames

Supported by: JYLAG Foundation & J&K Wonderland Foundation

Location: Tamil Nadu, India

In the year 2023, JYLAG Foundation collaborated with Hand in Hand Switzerland and Hand in Hand India under the project titled 'Saving Young Lives from Flames,' a child labour elimination programme in India. Implemented in Sivakasi, a place famous for the firecracker industry, the project was undertaken for a period of 2 years.

The impact of the project has been significant and diverse, addressing key issues related to child rights, education, and youth empowerment. It is also important to point out that through awareness meetings on 'Child Rights and Protection,' the project reached a substantial number of 10,043 key stakeholders, disseminating crucial information and fostering a deeper understanding of the rights and protection of children within the community, thereby laying the foundation for building a supportive environment where child rights are acknowledged and upheld by a wide range of stakeholders. All in all, the project's holistic approach to addressing child rights, education, and youth empowerment reflects a commitment to creating a more inclusive, supportive, and safe environment for children and youth to thrive and realise their potential.

Impact

- Re-educating 114 child labourers (ages 6-14) and preventing further recruitment in hazardous work environments by running 'Non-Residential Schools'
- Enrolling 647 children (ages 6-14) back into regular school via 'Social Mobilisation' programmes
- Assuring 104 young people (ages 15-18) complete their high schooling (10th grade) through the 'Transit School' programme
- Increasing safe work environments for 100 youth (ages 15-18) through vocational skill training

CASE Study

Mari Lakshmi, a 12-year-old residing in Sivakasi, was found as a child labourer working to alleviate her family's financial struggles. Her mother, Bathirakkali, also toiled as a daily wage worker, while her father, Muthuraj, battled alcohol addiction, contributing to the family's misery.

As part of this project, it was discovered by field workers during social mobilisation that Mari Lakshmi had dropped out of school, and through persistent group motivation involving elected representatives, local government officials, and community leaders, the importance of education was communicated to her and her parents. After several stages of persuasion, her family agreed to enrol Mari Lakshmi in the Anaiyur Non-Residential Special Training Centre and subsequently back into a government school. Presently, Mari Lakshmi is excelling academically and aspires to become a police officer, reflecting her newfound determination.

Strengthening Rural Women's Livelihoods for Sustainable Economic Development in Cambodia

Supported by: City of Geneva, Rosalynd Foundation, UTIL Stifgung, Bellevue, Onex, Meyrin & SIG

Location: Kratie, Cambodia

Hand in Hand Cambodia and Hand in Hand Switzerland, with funding support from City of Geneva, launched the 'Strengthening Rural Women's Livelihood for Sustainable Economic Development' project in 2022. The aim of the project was to establish 75 new self-help groups (SHGs) with 900 members over 2 years. Focused on Kratie, a province in Cambodia with high levels of poverty, the project used the Self-Help Group Microfinance model for poverty alleviation in this region.

In this regard, the initiative included components such as the gathering of women into self-help groups, skill training, improving women's livelihood through a focus on business-to-business services and the market engagement process, and raising awareness among women, men, and youth in the community on gender, health, and the environment.

Impact:

- 75 self-help groups created
- 1,289 members mobilised, including 125 men
- Business motivation training for 1,028 women group members
- 685 enterprises created
- 2,442 existing enterprises strengthened
- 953 women received skill training
- Training on women's rights and gender equality for 40 SHGs
- Training on environment, ecology, and plastics use for 16 SHGs
- Training on hygiene and disease prevention for 12 SHGs
- Total internal savings of 63 groups: USD 59,699.38 (as of August 2024)

CASE Study

Ms. Yan Sopheak, aged 51, resides in Kor Lab village, Kratie province, Cambodia, with her and her family's primary occupation being cultivating vegetables at home and running vegetable market stalls within the provincial market.

Having joined the 'Kosh Andeitty3' Self Help Group (SHG) as a registered member, Yan receives additional technical guidance from Hand in Hand Switzerland and Hand in Hand Cambodia. This guidance encompasses agricultural techniques, financial management, vision development, and entrepreneurial skills, all aimed at enhancing her farming and business ventures. She is an active participant in the SHG and has managed to save CHF 707. Additionally, she obtained a loan of CHF 885 when initiating her business.

In her combined farming and market stall operations, Yan realised a profit of 5,962 CHF. She allocates some of these earnings to expand her business by purchasing land and supporting her children's education. Since joining the SHG and accessing loans to enhance her existing business, her family's economic prospects have further flourished.

Shallow Wells and Green Cover Development in Jawadhu Hills Range

Supported by: Audemars-Watkins Foundation, Switzerland and co-funded by NABARD, India

Location: Tamil Nadu, India

The 'Shallow Wells and Green Cover Development in Jawadhu Hills Range' project being undertaken by Hand in Hand Switzerland in partnership with Audemars-Watkins Foundation, NABARD, and Hand in Hand India focuses on increasing the density of the Jawadhu Hills Forest in Tamil Nadu, India, through alternative irrigation methods for tribal farmers. Commenced in April 2022 for a period of 3 years, the project has 3 objectives, namely, creating 300 shallow wells as alternative irrigation sources; establishing 300 acres of horticulture plantations; and training 300 tribal farmers in water conservation, plantation maintenance, and joint forest management.

Impact (as of September 2024):

- 213 shallow wells renovated
- 300 acres of horticulture land established, benefiting all 300 farmers
- Cumulative income of farmers increased from INR 44.13 lakhs to INR 58.88 lakhs post-project implementation
- Enhanced economic benefits through better land use and productivity
- Series of trainings organised focusing on agroforestry and horticulture to improve water resource management
- Tribal farmers participated in shallow well construction and received training from technical officers in Hand in Hand India
- Training sessions covered site preparation, pitting, plant selection, plantation techniques, manuring, watering, summer plant maintenance, and pruning
- Goal of such training: Promote sustainable growth and increased yields through effective plantation management

CASE Study

Mr. Saminathan, a resident of Perathukollai village, adjacent to Nammiyampattu village in Jawadhu Hills, who is engaged in the agriculture sector, continually faced challenges with irrigation. These challenges included the regular collapse of the wall of the shallow well he dug near a river stream with his family's help, because of the region's topography and the porosity of the soil. To overcome this challenge, he needed INR 15,000.

This project paved the way for Saminathan to avail the much-needed support, because of which he was able to revive the well and use rough stone revetment for its wall, thereby helping avoid regular costs and improving safety. Saminathan has now taken up plantation crops such as pepper and silver oak, generating INR 80,000 in net income, an income level that is five times higher than before.

Skilling and Creating Enterprises to Strengthen Rural Women's Livelihood

Supported by: Schöck-Familien-Stiftung and Humanium

Location: Maharashtra, India

In partnership with Schöck-Familien-Stiftung and Humanium, Hand in Hand Switzerland and Hand in Hand India have been undertaking a project titled 'Skilling and Creating Enterprises to Strengthen Rural Women's Livelihood' in 4 villages falling under the Khed block, in Pune district. Initiated in April 2023 for a period of 2 years, the initiative aims to benefit 200 women through skill development initiatives so as to create / strengthen enterprises in order to have their own source of income. The project thereby looks to disseminate knowledge on regular savings and record keeping, improving knowledge on enterprises development strategies, bringing about financial independence among women, while also enhancing their and their families' standards of living.

In line with this, women are provided skill training in the making of ready-to-eat products (candy, snacks, and savouries), incense sticks (agarbathi), dairy products (cottage cheese and clarified butter), herbal tea, spice masala powder, henna art (mehandi), and housekeeping products like phenyl. Women receive business development training and are taken on exposure visits to successful enterprises. The focus is also on the creation of family / group-based enterprises and the facilitation of market linkages / handholding support so as to ensure the sustenance of the enterprises.

Impact (as of December 2024):

- 15 module training sessions conducted for 202 women
- 15 digital financial literacy training sessions for 240 women
- 177 women received skill training in 8 different skills
- 20 business development training sessions for 319 women
- 5 exposure visits conducted for 78 women

Climate Resilient Agriculture and Farming Techniques

Supported by: Collonge-Bellerive, NABARD, and Sandoz Family Foundation

Location: Tamil Nadu, India

As part of the main project titled 'Eapakkam Watershed Development and Management Project,' a project named 'Climate Resilient Agriculture and Farming Technique' is being undertaken, with Collonge-Bellerive, National Bank for Agriculture and Rural Development (NABARD), and Sandoz Family Foundation as funding and co-funding partners, and is being implemented by Hand in Hand Switzerland and Hand in Hand India.

Implemented in the Viluppuram district, the project is being carried out for a period of 2 years, starting in 2024. Targeting small and marginal landholding farmers, the interventions aim to use climate-resilient agriculture practices to address the twin objectives of attaining food security and biodiversity restoration. As part of this effort, 100 farmers are transitioning from conventional farming methods to sustainable, climate-resilient techniques.

To attain the project's goals, the strategy focuses on the conversion of barren land into productive land with a green cover, cultivating Dragon Fruits and Perennial Red Gram. In particular, a flagship intervention is the introduction of dragon fruit cultivation in the Eappakkam, Nolampur, and Theevanur clusters, since this innovative initiative is a first for the region and aims to improve farmers' income levels by promoting high-value, climate-resilient crops.

Impact (as of November 2024):

- Comprehensive baseline survey undertaken with the 100 identified participating farmers, covering socio-economic conditions, and evaluated existing agricultural practices, water management methods, and awareness of climate-resilient techniques
- 100 soil and 25 water samples collected from farmers' fields and tested for key parameters
- 40 farmers received poles to install and plant dragon fruit saplings around
- 4 Farmers Field Schools established, offering structured training to farmers
- Automatic weather station installed in Nolambur, providing real-time weather data
- 100 participating farmers linked to Tindivanam Farmers Producer Company Limited

Empowering Rural and Tribal Communities with Comprehensive Health Camps, Health Awareness Campaigns, Screening and Treatment for Non Communicable Diseases (NCD), Upgrading Government Health Facilities and Nutrition Supply to Vulnerable People

Supported by: Lonza

Location: Tamil Nadu, India

Funded by Lonza, Hand in Hand Switzerland and Hand in Hand India have been undertaking a 12-month project in multiple districts in Tamil Nadu. Ending on March 2025, the project is being implemented with the objective of providing access to quality and primary health services to vulnerable people through medical camps; enhancing awareness among women and adolescents on anaemia, Menstrual Hygiene Management (MHM), nutrition, personal hygiene, and sanitation; supporting government health facilities with essential medical equipment; preventing and controlling non-communicable diseases; and empowering vulnerable people to meet their basic nutritional needs independently by providing them with essential food items.

Impact (as of December 2024):

- 54 general health camps benefitted 5,614 individuals
- 4 vision screening camps reached 231 beneficiaries
- 19 health awareness camps provided health promotion to women and adolescent girls, benefiting 1,632 individuals
- Prevention and control of non-communicable diseases through interventions that reached 11,696 beneficiaries
- Cyclone Fengal relief kits were provided to 700 families across 4 districts

NEW PROJECTS

Implementing Telemedicine Solutions for Enhanced Healthcare in Remote Tribal Communities

Supported by: J&K Wonderland Foundation

Location: Tamil Nadu, India

Hand in Hand Switzerland, along with J&K Wonderland Foundation and Hand in Hand India, is undertaking a new 12-month project 'Implementing Telemedicine Solutions for Enhanced Healthcare in Remote Tribal Communities' in Tamil Nadu, India. Tribal locations suffer from poor road connectivity, and people often walk several kilometres through the jungle to reach a motorable road, where they wait for a passing vehicle to take them to the nearest bus stop and then board a bus to the Primary Health Centre that often lacks sufficient staff, equipment, and essential drugs.

This project, therefore, is being undertaken with the objective of inculcating and improving the health-seeking behaviour among tribal communities. The project looks to reach 20,000 people across 640 sessions with telemedicine; 6,000 people through community-based non-communicable diseases (NCD) risk assessment training with the convergence government NCD programme; 960 people through NCD screening, referral, and speciality medical camp; 1,000 women and girls through anaemia control programme; and 500 youth and women through the lifesaving first aid training programme.

Residential Special Training Centre for Out-of-School Children's Education

Supported by: Greengate Limited, Gibraltar

Location: Tamil Nadu, India

Hand in Hand Switzerland, in partnership with Greengate Limited, Gibraltar and Hand in Hand India, is to undertake a new project titled 'Residential Special Training Centre for Out of School Children's Education.' The project aims to provide access to quality education for 60 out-of-school children (never enrolled, dropouts, child labour, bonded labour, etc.) from underprivileged communities, in the Poongavanam Residential Special Training Centre (RSTC) at Kancheepuram district. These 60 boys receive not just academic support, but also boarding, lodging, and psychosocial assistance to address the challenges imposed by the intersectionality of their socio-economic conditions.

Coastal Circularity

Supported by: Bellevue, Presinge, Lancy, Onex

Location: Tamil Nadu, India

The project aims to restore and preserve 45 kilometres of coastline and enhance circularity within the waste value chain by empowering informal waste pickers through skill-building and capacity development. 500 members - informal waste pickers, 55% of whom are women are to stand benefitted from this project.

The initiative looks to reduce marine litter through effective waste collection and recycling efforts along 45 kilometres of coastline by engaging informal waste pickers in a trustful, community-oriented initiative; advance circular waste management and increase the proportion of recyclable materials through comprehensive training for informal waste pickers in waste management, environmental education, financial literacy, health and safety conditions, and entrepreneurship; and restore, protect and preserve coastal ecosystems by empowering informal waste pickers as 'Recycle Guardians,' while promoting economic inclusion, gender equity, and community recognition, ultimately improving their livelihoods and social status.

STEM Education for Girls

Supported by: Plan-les-Ouates

Location: Tamil Nadu, India

This intervention aims to promote STEM (science, technology, engineering, and mathematics) education among girl children studying in 20 government schools. The project seeks collaboration with Hand in Hand India, government education departments, local authorities, and educational experts.

GENERAL ASSEMBLY

Dr. Kalpana Sankar - President

With a double doctorate, one in nuclear physics and another in gender studies, Dr. Kalpana Sankar has specialised in participatory assessment of Self Help Groups, NGOs, participatory rural appraisal, gender-differentiated impact, developing monitoring tools and indicators, and preparation of manuals / guidelines on gender issues for the past 20 years. She has handled several international missions and received special commendation from the United Nations Office for Project Services. Dr. Sankar has trained high-level government delegates from South Africa and Afghanistan and has supported microfinance and poverty reduction programmes in Afghanistan and Brazil. She has been a consultant to UNDP, UNOPS, Wetlands International, and Christian Aid. She was awarded the Nari Shakti Puraskar in 2017 and the Global Award for Women Empowerment from UN Women and the Kingdom of Bahrain.

Dr. Sankar is currently Chairperson of Hand in Hand India and Managing Director of Belstar Microfinance Private Ltd. She has received scholarships to attend the INSEAD Business School and HBS – ACCION programme and has been a student of the TRIUM E-MBA course. In 2009, she was felicitated by the US Congress as a leading Woman Social Entrepreneur in recognition of her role in providing leadership and fostering economic growth in local communities.

Ambassador Amitava Tripathi
Founder Member

Mr. Tripathi has been a distinguished Indian diplomat, having served in the Indian Foreign Service since 1971. He has held different critical assignments in Karachi, Dhaka, UNO, apart from being India's ambassador to Brazil and Switzerland. A postgraduate from Cambridge University, Mr. Tripathi, following his laying down office, has dedicated himself to social development and charity work. Apart from serving Hand in Hand Switzerland, he has been involved with Action for Food Protection as President of the Governing Body. Mr. Tripathi is also on various panels of the Ministry of External Affairs, Govt. of India, and is often invited to deliver addresses and share his experience in various international platforms.

Mr. Arndt Soret - Chief Executive Officer

Mr. Soret is a senior Corporate Counsel and Lawyer with over 15 years of experience in commercial law. He has worked primarily in Europe and the UK with corporate giants such as Toshiba, Symantic, and Lonza. Highly specialised and known for his negotiation acumen, he comes with strong business knowledge and passion, having briefly worked for the UN and a law firm in the US.

Wanting to bring about positive change since his younger days, especially since he heard about alarming infant mortality rates, Mr. Soret has dedicated his passion towards social causes. He co-founded Humanium, a voluntary child rights-oriented non-profit, in 2008 in Switzerland, Germany, and France. Through Humanium, he has visited grassroots projects in India, a place that transformed him and where he has made some of his closest friends. Calling himself 'an Indian at heart,' Arndt is dedicated and committed to making a difference to those who most need it.

Ms. Vera P. Weill Halle

Ms. Weill Halle has over 40 years of experience working with international organisations and in the non-profit sector. Vera started her career working with the Population Reference Bureau in Washington, D.C., and later joined the UN Secretariat and subsequently the International Fund for Agricultural Development (IFAD) in Rome. She was head of delegation in a number of the UN and other international conferences. She currently runs her own firm, Brighter Ventures, for the empowerment of women.

Mr. R. Todd Wade

Mr. Wade comes with deep technical and cybersecurity expertise working in global environments with experience managing people, processes and technology across a variety of industry sectors. He has completed his Trium MBA - jointly issued by NYU - Stern, HEC (Paris) & LSE.

Ms. Mihoko Kobayashi

Ms. Kobayashi is the Director of Management Committee Governance for the regions of Africa, Middle East, India, Oceania, and Europe in a global corporate, and is also an executive coach serving leaders to make a difference. Mihoko says, "I met Dr. Kalpana 10 years ago, inspired by her passion and the clear governance of Hand in Hand India, and occasionally had my own charitable activities with the organisation. I'm honoured and delighted to be a part of it and hope to make my contribution with love and care."

Ms. Karin Mautone

Ms. Mautone is the founder and CEO of Consima Treuhand AG. She completed a commercial apprenticeship in 1989 and obtained a Federal Certificate of Proficiency in fiduciary services in 1994. Her professional journey includes working as a commercial employee from 1989 to 1990, followed by roles as a trustee administrator. In 1995, Karin founded and became the owner of Consima Treuhand AG, where she continues to lead the company

MEMBERS OF THE EXECUTIVE COMMITTEE

Dr Kalpana Sankar – President

Mr Sandip Mookerjee – Director General

Mr Arndt Soret - CEO

Mr S Padmanabhan – Treasurer

Mr Arun Pabari – Member

Ms Pritha Mani - Member

Our Team

Mr. Sandip Mookerjee

Director General

Mr. M. David Martin

Consultant for partnerships and fundraising

Ms. Sahaana Sankar

Fundraising & Development Manager

Ms. Isabel Valdez

Volunteer Programme Officer

Mr. Byrav N

Field Coordinator

Our Impact

Jobs Created

10,294,426

Self Help Groups Formed

560,107

Households under Solid Waste Management

560,107

Hectares covered under Natural Resource Management

44,111

Children Mainstreamed in Government Schools

372,999

Women and Youth skill-trained

2,13,048

* The above mentioned data showcase the impact created by Hand in Hand India, as on December 2024.

Hand in Hand Switzerland, Meyrin

Balance sheet as at 31 December 2024

Assets

	2024	2023
Current Assets	**CHF**	CHF
Cash		
Credit Suisse	**76'858.73**	248'226.74
	76'858.73	248'226.74
Total Assets	**76'858.73**	248'226.74

Equity and Liabilities

	2024	2023
Current liabilities	**CHF**	CHF
Short-term liabilities		
Liabilities	**0.00**	10'880.38
Accrued expenses	**6'000.00**	3'400.00
	6'000.00	14'280.38
Total current liabilites	**6'000.00**	14'280.38
Equity		
Retained earnings	**233'946.36**	108'474.00
Annual (loss) / profit	**(163'087.63)**	125'472.36
Total equity	**70'858.73**	233'946.36
Total Equity and Liabilities	**76'858.73**	248'226.74

Hand in Hand Switzerland, Meyrin

Profit and loss account 2024

Operating revenues

	2024	2023
	CHF	CHF
Income		
Donations	**253'870.88**	504'046.38
	253'870.88	504'046.38
Total operating revenues	**253'870.88**	504'046.38

Operating expenses

Contributions to Hand in Hand India	**351'097.00**	264'500.00
Contributions to Hand in Hand Cambodia	**27'425.64**	39'908.51
Generosity Search Port Louis	**0.00**	3'565.68
	378'522.64	307'974.19
Other operational costs		
Other office expenses	**2'551.25**	640.50
Accounting and Audit fees	**3'302.60**	7'894.42
Consultant charges	**32'477.02**	61'482.24
	38'330.87	70'017.16
Total operating expenses	**416'853.51**	377'991.35
(Financial costs) and financial income		
Bank charges	**(105.00)**	(406.22)
	(105.00)	(406.22)
Taxes	**0.00**	(176.45)
Annual (loss) / profit	**(163'087.63)**	125'472.36

Hand in Hand Switzerland, Meyrin

Notes 2024

1) Description of the Association

Hand in Hand Switzerland is dedicated to poverty alleviation through job creation and integrated community development efforts and is part of a network organizations led by Hand in Hand India, a public charitable trust registered in India in 2002. The organisation implements projects in the areas of Women Empowerment, Microfinance, Child Labor Elimination, Education, Health, Environment, Information Technology and Governance.

Hand in Hand Switzerland was registered on the 23rd June, 2013.

The company has changed its name and its seat in 2021.

2) Details of the accounting principles applied in the financial statements

These financial statements have been prepared according to the articles of the Swiss law, specially according to the accounting principles and financial statements presentation (art. 957 to 960e of the Swiss Code of Obligations).

The financial statements are established based on the going-concern principle.

The accounts are in CHF.

No other information mentioned in the article 959c of the Swiss Code of Obligations has to be indicated here for the year ending 2024.

- We have properly recorded all current liabilities and disclosed all contingent liabilities (guarantees, indemnities and comparable declarations we have given to third parties) in the financial statements.
- All material events after the balance sheet date have been recorded and/or disclosed in the financial statements. We will inform you immediately of any events of which we become aware by the date of the General Meeting that could have a material impact on the financial statements.
- Claims from lawsuits or other disputes that are significant to the assessment of the association's financial statements do not exist.
- We have disclosed to you all credit arrangements. The respective conditions were met at the balance sheet date and at the date of this letter of representation.
- The activities of the association do not meet the definitions of activities for intermediaries as stated in the Money Laundering Act (Geldwächereigesetz / GWG). In particular, the association does not operate as a person, which professionally accepts or keeps assets from third parties or which helps invest or transfer them (Article 2, paragraph 3 GwG).

Hand in Hand Switzerland, Meyrin

Meyrin, June 24th, 2025

Enclosed : - signed financial statements
(balance sheet total CHF 76’858.73, profit and loss account, notes).

THANK YOU TO OUR DONORS

A successful year is not possible without fruitful donors. We remain grateful for their support and encouragement.

Lancy

JYLAG Foundation

UTIL Stiftung

A special thank you to all our individual donors who helped us make a difference this year!

Hand in Hand Switzerland

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